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# Message Text

UNCLASSIFIED

PAGE 01 LISBON 05207 071307Z
ACTION EUR-12

INFO OCT-01 ISO-00 PM-04 CIAE-00 COME-00 EB-07 INR-07
LAB-04 NSAE-00 SIL-01 DODE-00 /036 W
----------086199 071346Z /43
R 071141Z JUL 77
FM AMEMBASSY LISBON
TO SECSTATE WASHDC 2068

UNCLAS LISBON 5207

E.O. 11652: N/A
TAGS: PINT ELAB MARR PO
SUBJECT: 16 JUL 77 PAY RAISE FOR LAJES PN EMPLOYEES

FOLLOWING REPEATED TO YOU:

QUOTE:
P 062045Z JUL 77
FM COMUSFORAZ LAJES FLD AZ/CC
TO HQ MAC SCOTT AFB IL/AC/DP
INFO CINCLANT NORFOLK VA
AMEMBASSY LISBON
21 AF MCGUIRE AFB NJ/CC
AMCONSUL PONTA DELGADA

UNCLAS
SUBJ: 16 JUL 77 PAY RAISE FOR LAJES PN EMPLOYEES
1. IN ACCORDANCE WITH OUR EARLIER DISCUSSIONS AND AFTER COORDINA-
TION WITH THE COMMANDER, AZORES AIR ZONE AND CONSULTATION WITH THE
PORTUGUESE GOVERNMENT LABOR DELEGATE, I HAVE ANNOUNCED AN INCREASE
IN BASE PAY AND THE RE-ESTABLISHMENT OF A LONGEVITY SYSTEM FOR
THE PORTUGUESE NATIONAL (PN) EMPLOYEES OF COMUSFORAZ AT LAJES
FIELD. BOTH ACTIONS WERE THE COMBINED RESULTS OF DETAILED ANALYSES
OF PREVAILING LOCAL WAGES AS REPORTED IN OUR RECENTLY COMPLETED
WAGE SURVEY AS WELL AS ADVICE FROM YOUR STAFFS, THE AZORES AIR
ZONE, THE LABOR DELEGATE, AND THE PN EMPLOYEES THEMSELVES.
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2. THE INCREASE IN BASIC PAY WAS 15 PERCENT FOR THE LOWEST GRADE
EMPLOYEES AND GRADUATED TO SIX PERCENT FOR THE HIGHEST GRADE
EMPLOYEES IN EACH CATEGORY AS INDICATED BY RECENT CHANGES IN LOCAL
PREVAILING RATES ACCORDING TO OUR WAGE SURVEY. THE LONGEVITY SYSTEM
PROVIDES ADDITIONAL REMUNERATION OF 500 ESCUDOS ($13.00) PER MONTH
FOR EACH FIVE YRS OF SERVICE (NOT TIME IN GRADE) UP TO A MAXIMUM
TO 2500 ESCUDOS ($65.00) FOR OVER 25 YEARS OF EMPLOYMENT. THE

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RESPONSES TO OUR JUNE 77 WAGE SURVEY AND OUR ANALYSIS OF THOSE
RESPONSES ARE THE BEST I HAVE EVER SEEN IN THE AZORES. I PLAN TO
MAKE COPIES OF ITS RESULTS AVAILABLE TO INTERESTED PUBLICS HERE
AND TO YOUR STAFFS AS SOON AS WE HAVE COMPLETED QUOTE SANITIZING
ENDQUOTE IT TO PROTECT THE CONFIDENCE AND ANONYMITY OF OUR SOURCES.
3. THE ESTIMATE FUNDING IMPACTS OF THESE ACTIONS BY OBAN, MFP,
AND FY WILL BE PROVIDED BY SEPARATE MSG TOMORROW.

UNQUOTE.
CARLUCCI

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NNN

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# Message Attributes

**Automatic Decaptioning:** X
**Capture Date:** 01-Jan-1994 12:00:00 am
**Channel Indicators:** n/a
**Current Classification:** UNCLASSIFIED
**Concepts:** LABOR, WAGES
**Control Number:** n/a
**Copy:** SINGLE
**Sent Date:** 07-Jul-1977 12:00:00 am
**Decaption Date:** 01-Jan-1960 12:00:00 am
**Decaption Note:**
**Disposition Action:** n/a
**Disposition Approved on Date:**
**Disposition Case Number:** n/a
**Disposition Comment:**
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**Disposition Event:**
**Disposition History:** n/a
**Disposition Reason:**
**Disposition Remarks:**
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**Enclosure:** n/a
**Executive Order:** N/A
**Errors:** N/A
**Expiration:**
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**Handling Restrictions:** n/a
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**Original Handling Restrictions:** n/a
**Original Previous Classification:** n/a
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**Page Count:** 2
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**Review Release Date:** n/a
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**Review Transfer Date:**
**Review Withdrawn Fields:** n/a
**SAS ID:** 1939845
**Secure:** OPEN
**Status:** NATIVE
**Subject:** 16 JUL 77 PAY RAISE FOR LAJES PN EMPLOYEES FOLLOWING REPEATED TO YOU: QUOTE
**TAGS:** PINT, ELAB, MARR, PO
**To:** STATE
**Type:** TE
**vdkvgwkey:** odbc://SAS/SAS.dbo.SAS_Docs/4764a66f-c288-dd11-92da-001cc4696bcc
**Review Markings:**
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